



EUROCAN PULP & PAPER CO.

A Division of West Fraser Mills Ltd.

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Posting Locations: All Noticeboard Bulletins

MILL CLOSURE FACT SHEET #2 FOR EMPLOYEES

UPCOMING EMPLOYEE RESOURCE EVENTS

The Company will be providing the following resource events to assist employees with financial planning advice, answers to hourly pension plan questions, and the opportunity to participate in a local Job Fair with forestry, oil & gas, pulp & paper companies and others.

Financial Planning Sessions for employees and their spouses will be held at the Kitimat Valley Institute on the following dates and times. Sessions will be facilitated by an independent certified financial planner at TE Wealth Management. Sessions will be 3 hours in duration with a maximum 40 participants/session.

November 17 – 1:00pm to 4:00pm – Hourly Employee Session
November 17 – 6:00pm to 9:00pm – Salary Employee Session
November 18 – 8:00am to 11:00am – Hourly Employee Session
November 18 – 1:00pm to 4:00pm – Hourly Employee Session
December 4 – 1:00pm to 4:00pm – Hourly Employee Session
December 4 – 6:00pm to 9:00pm – Salary Employee Session
December 5 – 9:00am to 12:00noon – Hourly Employee Session
December 5 – 2:00pm to 5:00pm – Salary Employee Session
December 6 – 9:00am to 12:00noon – Hourly Employee Session
December 6 – 2:00pm to 5:00pm – Hourly Employee Session
December 7 – 8:00am to 11:00am – Hourly Employee Session
December 7 – 1:00pm to 4:00pm – Hourly Employee Session

Pulp & Paper Hourly Pension Plan Sessions are planned for hourly employees and their spouses at the Kitimat Valley Institute on November 27 and 28 (Friday and Saturday) facilitated by Pulp and Paper Pension Plan administrators. Sessions will be 2 hours in duration with a maximum 60 participants/session. Session times are: 8am to 10am, 11am to 1pm, 2pm to 4pm and 6pm to 8pm. Employees who are age 55 or older by February 17, 2010, will be provided pension calculations at this time. Employees less than age 55 at that time are welcome to attend the session to learn more about their pension plan.

Registration is required for participation in the Financial Planning and/or Pulp & Paper Hourly Pension Plan Sessions. To register for a session, or for more information, please contact Carole Gagnon at Local 3407 in the Employee Relations Department.

A **Eurocan Job Fair** for employees will be held on November 20 and 21 (Friday and Saturday) at the Riverlodge Recreation Centre. Job Fair details and times will be shared with employees by late next week. Employees needing resume and application assistance are encouraged to contact the following local resource groups:

Kitimat Community Services Society (Employment Services Centre)
Tel: (250) 632-6581 / Web site: www.kitimatcommunityservices.ca

Northwest Training, Career Counselling and Employment Centre, Terrace
Tel: (250) 638-8108 or Toll Free: 1-877-638-8108 / Web site: www.northwestcareers.bc.ca

There may be a small number of job opportunities for hourly employees at other West Fraser operations. A listing of these job opportunities will be posted to mill noticeboards in coming weeks and made available on the employee web site, www.westfraser.com/eurocan which can be accessed with your employee number and the following password: `employeeinfo`.

Questions regarding the upcoming Eurocan Job Fair should be forwarded to Carole Gagnon at Local 3407 in the Employee Relations Department.

The Company is planning additional resource events for employees with details to be communicated to employees in coming weeks.